

## **Thinking Partner : one-to-one coaching/mentoring of Project Managers**

### **Why?**

Whether you are an experienced Project Manager or new to the job, a Thinking Partner can help you to succeed in your projects with less worry and more certainty.

We help you think through problems, blockages, and situations where an external cool head can help the situation more clearly.

In order to ensure that the new methods, tools, techniques and processes are integrated into the daily work of the Project Managers and the teams, and in order to ensure project success, our experience is that one-to-one coaching and mentoring after the classroom training is crucial.

The classroom trainer will take on the role of Thinking Partner and guide each Project Manager through their next project.

This can be done either face to face or by telephone, as needed. We have found that weekly or twice-monthly ½-1 hour sessions throughout their project life-cycle are enough.

We help the Project Manager think through problems, blockages, and situations where an external cool head can help the situation more clearly.

These sessions instil confidence in the Project Manager, as well as a greater chance of success in consistently applying the new Best Practices and soft-skills practices.

We work closely with the Project Manager to:

- Analyse the project, the stakeholders the opportunities and the problems that you may be facing
- Define and implement clear, structured processes
- Keep on track
- Avoid blockages along the way
- Succeed

### **How?**

- A series of 30 min. – 1 hour coaching calls scheduled as and when needed
- Always an answer to emails and questions
- A toolkit of best practice documents, tests, processes and methods

### **How does it work?**

1. We decide together with our client how many sessions are to be offered per Project Manager. Usually, each individual will have a minimum of 1 whole hour for the first session plus at least four x ½-hour sessions. More may be needed, depending on the size and complexity of the project.
2. We run the 2-day Project Management course.
3. We set up the first 1-hour session with each individual.
4. At the end of every session, we decide on the timing of the next session.
5. We keep track of the amount of sessions used per individual.
6. We let you know once the maximum amount has been reached and ask you if you wish to provide further sessions for your Project Managers.

### **Who needs this?**

- Experienced Project Managers
- New Project Managers
- Sponsors

For more information, please contact us on: [info@virak.com](mailto:info@virak.com)